

# Operative Plasterers and Cement Masons

International Association  
Local Union Number 109  
3975 South Hametown Rd.  
Norton, OH 44203

Phone 330/724-1221

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## Cement Mason Wages effective June 1, 2023 thru May 31, 2024

***CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT,  
TUSCARAWAS, AND WAYNE COUNTIES***

### **Commercial Journeyman:**

Base Hourly Rate	\$32.34	
Health & Welfare	\$ 9.09	(Breakdown of \$7.70 H & W/ \$1.39 Medical Reimbursement)
Pension	\$ 7.55	
Apprenticeship	\$ .90	(Fringe Benefits \$22.95)
Annuity	\$ 5.34	
ITF	\$ .07	
	\$55.29	Total Package

### **Commercial Apprentice:**

	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>
Base Hourly Rate	\$ 22.64	\$ 25.87	\$ 29.11
Health & Welfare	\$ 9.09	\$ 9.09	\$ 9.09
Pension	\$ 7.55	\$ 7.55	\$ 7.55
Apprenticeship	\$ .90	\$ .90	\$ .90
Annuity	\$ 5.34	\$ 5.34	\$ 5.34
ITF	\$ .07	\$ .07	\$ .07
	\$ 45.59	\$ 48.82	\$ 52.06

Apprentice – First Year 70% of Journeyman Base Hourly Rate  
Apprentice – Second Year 80% of Journeyman Base Hourly Rate  
Apprentice – Third Year 90% of Journeyman Base Hourly Rate

**\*\*\*\*\*Fringes are paid on Hours Paid**

**\*\*\*\*\*Local 109 Working Dues are 5% of the Total Package (Wages plus Fringes) per hour, based on Hours Worked.**

