

Operative Plasterers and Cement Masons

International Association
Local Union Number 109

3975 S. Hametown Rd.
Norton, Ohio 44203

Phone 330/724-1221

Fax 330/724-1222

Cement Mason Wages effective June 1, 2024 thru May 31, 2025

*CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT,
TUSCARAWAS, AND WAYNE COUNTIES*

Commercial Journeyman:

Health & Welfare	\$ 9.50	(Breakdown = \$8.00 H&W, \$1.50 MRA)
Pension	\$ 7.65	
Annuity	\$ 5.84	
Apprenticeship	\$.90	
ITF	\$.07	
<u>Base Hourly Rate</u>	<u>\$32.83</u>	(Fringe Benefits = \$23.96)
<u>Total Package</u>	<u>\$56.79</u>	

Commercial Apprentice: (*Apprentice pay is based on percentage of Journeyman Hourly Rate*)

	<u>1st Year = 70%</u>	<u>2nd Year = 80%</u>	<u>3rd Year = 90%</u>
Health & Welfare	\$9.50	\$9.50	\$9.50
Pension	\$7.65	\$7.65	\$7.65
Annuity	\$5.84	\$5.84	\$5.84
Apprenticeship	\$.90	\$.90	\$.90
ITF	\$.07	\$.07	\$.07
<u>Base Hourly Rate:</u>	<u>\$22.98</u>	<u>\$26.26</u>	<u>\$29.55</u>
<u>Total Package:</u>	<u>\$46.94</u>	<u>\$50.22</u>	<u>\$53.51</u>

*****Fringes are paid on Hours Paid*****

*****Local 109 Working Dues are 5% of the Total Package.**
(Wages + Fringes per hour, based on Hours Worked***