



OPERATIVE PLASTERERS' & CEMENT MASONS'

INTERNATIONAL ASSOCIATION OF THE UNITED STATES & CANADA

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Kevin D. Sexton
GENERAL PRESIDENT

*America's Oldest Building and Construction Trades
International Union, Established 1864*

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O.C.A. & O.P.C.M.I.A

Ohio Heavy/Highway/Municipal & Utility State Agreement Wage Schedule Effective May 1, 2024 thru April 30, 2025

	May 1, 2023	Increase	May 1, 2024
Base Wage	\$33.74	\$1.00	\$34.74
Health & Welfare	\$8.50	\$0.30	\$8.80
Pension	\$7.55	\$0.10	\$7.65
Annuity	\$2.25	-	\$2.25
Apprentice Fund	\$0.65	\$0.10	\$0.75
International Training Fund	\$0.07	-	\$0.07
Contractors Dues	\$0.14	-	\$0.14
O.C.I.A.	\$0.05	-	\$0.05
Administration Fees	\$0.08	-	\$0.08
Total Package with Dues	\$53.03	\$1.50	\$54.53

*Lead Cement Mason/Foreman rate is \$1.50 per hour more added to the base rate.

*Area dues/deductions will adhere to the local union geographical area.

*All Apprentice Fringes are paid at the same rate as Journey-person.

Apprentice Schedule

1st Year	70% of base rate
2nd Year	80% of base rate
3rd Year	90% of base rate

3 Year Collective Bargaining Agreement

2022 -2023	2023- 2024	2024 - 2025
\$1.50	\$1.50	\$1.50