

Operative Plasterers and Cement Masons

International Association

Local Union Number 109

3975 S. Hametown Rd.

Norton, Ohio 44203

Phone 330/724-1221

Fax 330/724-1222

O.C.A. & O.P.C.M.I.A, OHIO HEAVY/HIGHWAY AGREEMENT

Wages effective

May 1, 2026, through April 30, 2027

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE COUNTIES

Commercial Journeyman:

****Lead Cement Mason/Foreman rate is \$3.00 more per hour added to the base rate****

Health & Welfare	\$ 9.50	(Breakdown = \$8.50 H&W, \$1.00 MRA)
Pension	\$7.65	
Annuity	\$3.45	
Apprenticeship	\$ 0.75	
ITF	\$0.07	
(Fringe Benefits = \$21.42)		
Contractor Dues	\$0.16	
O.C.I.A.	\$0.05	
Administration Fees	\$0.08	
(OCA Fees = \$0.29)		

Base Hourly Rate \$37.99

Total Package \$59.70

***Commercial Apprentice: (Apprentice pay is based on percentage of Journeyman Hourly Rate)**

1st Year = 70% 2nd Year = 80% 3rd Year = 90%

Base Hourly Rate: \$26.59 \$30.39 \$34.19

Total Package: \$48.30 \$52.10 \$55.90

*****Local 109 Working Dues are 5% of the Total Package,
(Wages + Fringes per hour, based on Hours Worked*****